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Senior Practice Consultant - Early Hearing Detection & Intervention Program

*All applications must be made online. Please go to the [AHS Job Search](#) page and search by keywords or use the Advanced Job Search and search by **Requisition # 418295**.*

This is a full-time, permanent position that supports the implementation and ongoing operations of the Early Hearing Detection & Intervention (EHDI) Program for Alberta Health Services (AHS). This position is exempt from collective bargaining and is subject to the Terms and Conditions of Employment for AHS Non-Union Exempt Employees.

Based in Calgary, the Senior Practice Consultant reports to the Manager, Newborn Screening Programs and as a key member of the Newborn Screening leadership team will provide clinical leadership in audiology for provincial EHDI Program planning, implementation, monitoring and evaluation.

The incumbent works with a high degree of independence and in concert with program leads to ensure clinical services in the EHDI Program are coordinated and integrated. The incumbent will utilize organizational approaches for improvement and innovation and coordinate with appropriate departments within AHS.

The Senior Practice Consultant (SPC) provides expert advice in Audiology for development, review, integration, implementation and evaluation related to provincial professional practice standards, clinical education, leadership, quality assurance and change management. The position is a leader in creating transformational change and coaching others on the transformation processes. This is achieved through understanding how services and pathways related to hearing screening, diagnostic assessment and intervention services are organized, the inter-relationships between the services and systems, and how the stakeholders and discipline(s) work throughout the province in order to develop and implement solutions province-wide.

The incumbent will be innovative in approaching issues related to patient safety, program quality and service delivery and will act as a role model for interdisciplinary collaboration and communication to ensure clinical services in the EHDI Program are coordinated, integrated and accessible.

Key responsibilities include but are not limited to:

Clinical Leadership – leading continuous improvement for quality assurance and training programs; ensuring compliance with ethical standards and clinical policies; and determining best practices for the Alberta program.

Strategic Planning and Program Framework Development – making evidence-based recommendations for program strategy, delivery and sustainability; and developing health discipline specific policy, standards, clinical education, and guidelines that align with strategic provincial direction.

Relationship Management – aligning professional practice with provincial strategy; fostering strong collaborative relationships with internal and external partners and stakeholders; and promoting opportunities for partnership for hearing loss surveillance, research and education initiatives.

QUALIFICATIONS:

- A Master's Degree in Audiology is required.
- Active registration and member in good standing with the Alberta College of Speech-Language Pathologists and Audiologists (ACSLPA) is also required.
- Membership and certification with the Speech-Language Audiology Canada (SAC) is preferred.

Required skills and experience include:

- Minimum 5 years of extensive clinical paediatric audiology experience, including significant experience with children, families and other professionals and stakeholders who are part of the early hearing detection and intervention care continuum.
- Minimum 3 to 5 years progressive leadership experience demonstrating work with inter-professional teams across sites and sectors in a large complex health organization.
- Excellent computer skills including advanced proficiency with Microsoft Office Suite (including Project, Visio and Lync) are required.
- Demonstrated ability to foster partnerships and cooperation to achieve organizational goals within a large, diverse organization.
- Demonstrated ability to work collaboratively to lead teams and promote teamwork.
- Effective communication skills, verbal and written, with a demonstrated ability to influence and facilitate positive change.

In addition, the incumbent will possess a record of accomplishment in the following areas:

- A demonstrated pattern of professional and personal development.
- Demonstrated commitment to the engagement of patients, families, staff, clinicians and physicians, as well as to Patient and Family Centered Care principles.
- Experience in strategy and policy development and the ability to think strategically, taking into account long-term goals, options and implications.
- Experience in project management, process improvement/quality methodologies, program measurement & evaluations are strong assets and preferred.

AHS values the diversity of the people and communities we serve and is committed to attracting, engaging and developing a diverse and inclusive workforce.

Mandatory conditions of employment and continued employment:

- *All employees must provide a criminal record check that is satisfactory to AHS in compliance with the AHS Security Screening Procedure.*

AHS Job postings close at 23:59 Alberta Time (Mountain Standard Time) on the posting closed date indicated.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.