



Leadership.

Focus.

Excellence.



BC WOMEN'S HOSPITAL+ HEALTH CENTRE

An agency of the Provincial Health Services Authority



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BC Women's Hospital + Health Centre (BCW) is the only facility in British Columbia devoted primarily to the health of women, newborns and families. It provides a broad range of specialized women's health services that address the health needs of women of all ages and backgrounds. BC Women's is one of the largest maternity facilities in Canada, with over 7,000 births a year, and is both the major primary and secondary maternity services provider in the Lower Mainland and the cornerstone of the provincial tertiary care system. As an academic health centre BCW's mandate includes providing strong leadership in research and the education and professional development of health care professionals in areas related to the health of the populations we serve.

BC Children's Hospital (BCCH) cares for the province's most acutely ill or injured children and youth, provides developmental and rehabilitation services to children and youth throughout BC, and offers a broad range of health services. Sunny Hill Health Centre for Children (SHHC), a leading provincial facility offering specialized services to children and youth with developmental disabilities from birth to age 19, works collaboratively with BCCH. SHHC focuses on the child and their family while supporting health care professionals in their community. BCCH also operates a wide number of specialized health programs, is a leading acute care teaching facility, and conducts research to advance health and care through the BC Children's Hospital Research Institute and in partnership with the University of British Columbia.

BCW and BCCH are agencies of the **Provincial Health Services Authority (PHSA)**, which plans, manages, and evaluates selected specialty and province-wide health care services across BC. PHSA embodies values that reflect a commitment to excellence. These include: *Respect people • Be compassionate • Dare to innovate • Cultivate partnerships • Serve with purpose.*

Clinical Audiologist, BC Early Hearing Program

Reference #57012

Temporary Full Time (Until August 31, 2018)

\$33-45/hr - \$41-73/hr

Vancouver, BC

In accordance with the Mission, Vision and Values, and strategic directions of Provincial Health Services Authority patient safety is a priority and a responsibility shared by everyone at PHSA, and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Clinical Audiologist, BCEHP provides clinical assessment and treatment services utilizing advanced knowledge and expertise in the area of diagnostic audiology testing of infants and young children. Acts as a clinical resource by providing clinical advice, guidance and support services on complex cases to Audiologists throughout the province. Develops education programs/material and clinical quality improvement process, conducts formal training and education, communicates updates to protocols, and evaluates effectiveness of education and training materials to ensure consistent standards and evidence-based practice. This position facilitates, as part of the Diagnostic Assessment Clinical Quality Improvement Panel, the ongoing review and revision of the BCEHP Diagnostic Audiology Protocols. Initiates and participates in research activities and facilitates the research culture

Qualifications

Education, Training and Experience

- Master's Degree in Audiology from a recognized program.
- At least two (2) years recent and relevant Post Masters clinical experience in the diagnostic assessment of infants including a minimum of one (1) year of extensive experience performing Auditory Brainstem Response and Otoacoustic Emissions testing specifically on infants that includes adjusting tests, determining abnormal test results, and interpreting pattern of results on complex cases to determine an accurate and clear audiological diagnosis.
- Eligible for certification with the Canadian Speech-Language Pathologists and Audiologists (CASLPA) or the British Columbia Association of Speech-Language Pathologists and Audiologists (BCASLPA) or equivalent.
- This position involves travel within and outside the Vancouver area; a car and valid BC Driver's license is required.

Skills and Abilities

- Comprehensive knowledge of theoretical and practical clinical audiology with an emphasis on infant diagnostic audiology assessment as it relates to the early detection of hearing loss.
- Knowledge of adult education principles, methods and tools.
- Knowledge of research methodology and processes.
- Demonstrated ability to develop training programs, manuals, instructional material, and evaluation tools.
- Demonstrated ability to function as an effective team member, leader, and facilitator.
- Demonstrated ability to provide effective consultation and teach both one-on-one and in groups.
- Demonstrated ability to work independently and in collaboration with others.
- Demonstrated ability to provide advice, guidance and constructive feedback on a variety of technical and procedural diagnostic audiology activities.
- Demonstrated ability to clearly present and explain technical information/results, verbally and in writing to individuals with varying levels of understanding.
- Demonstrated ability to critically evaluate relevant scientific literature relating to the diagnostic assessment of infants.
- Demonstrated continuous learning strategies and professional development.
- Demonstrated ability to manage multiple activities and deadlines, and independently plan and prioritize duties in response to changing program and organizational demands.
- Demonstrated ability to be flexible in work assignments.
- Demonstrated ability to establish and maintain effective working relationships
- Demonstrated ability to gather and provide appropriate information adhering to the principles of family centered care; being sensitive to patient and parent needs using effective, listening, probing and counseling techniques.
- Demonstrated ability to build support and develop consensus and mediate differing professional opinions.
- Computer skills commensurate with the job requirements.
- Physical ability to perform the duties and responsibilities of the position.

We invite you to apply by clicking the **"Apply Online Now"** button where you can register for the first time or enter your Username and Password in order to re-access your profile on our system.

<https://jobs.phsa.ca/job/vancouver/clinical-audiologist-bc-early-hearing-program/909/4419319>

Applications will be accepted until this position has been filled.

For more information on all that the PHSA has to offer, please visit: <http://jobs.phsa.ca>

For more information about the BC Women's Hospital & Health Centre and BC Children's Hospital, please visit the website at: www.bcwomens.ca and www.bcchildrens.ca

PHSA is committed to employment equity and hire on the basis of merit. We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities and members of visible minorities. Canadians and permanent residents of Canada will be given priority.

