



Annual General Report
2018 - 2019

www.canadianaudiology.ca

TABLE OF CONTENTS

2019 ANNUAL GENERAL MEETING - AGENDA	3
2018 MINUTES OF THE ANNUAL GENERAL MEETING	4
ANNUAL REPORT TO CAA MEMBERS 2018 – 2019.....	8
PRESIDENT’S REPORT	8
EXECUTIVE DIRECTOR’S REPORT	8
BENEFITS AND PROGRAMS DELIVERED BY CAA TO MEMBERS:	10
ADVOCACY.....	10
EDUCATION.....	12
RESEARCH.....	13
PROMOTION, PUBLIC AWARENESS AND OTHER MEMBER SUPPORT	14
COMMITTEE, INTEREST GROUP, TASK FORCE AND BOARD VOLUNTEERS:	14
AUDITED REPORT OF THE FINANCIAL STATEMENTS.....	15

2019 ANNUAL GENERAL MEETING - AGENDA

Tuesday, October 1, 2019 at 9 pm ET

Virtual Meeting

1.	Call to order	David Gordey
	Registration	
	Notice of Meeting	
	Scrutineer's Report	
	Quorum	
2.	Approval of the minutes of the 2018 AGM	David Gordey
3.	Financial statements & report presented	Jodi Haberstock
	Audited financial statement	
	Appointment of the auditor	
4.	Report on the Board 2018-2019 Activities	Jean Holden
5.	Approval of the Annual Report	David Gordey
6.	Election of Director and nominating committee report	Sarah Mason
7.	Recognition of Outgoing Board Members	Sarah Mason
8.	Resolution to appoint Margaret Young as President for 20-21	David Gordey
9.	Other Business	David Gordey
10.	Call to Adjourn meeting	David Gordey

2018 MINUTES OF THE ANNUAL GENERAL MEETING

AGM – Thursday, October 18th, 2018
Sheraton on the Falls Hotel, Niagara Falls, ON

1. CALL TO ORDER

a. Welcome – 12:45 pm

The Chair welcomed the members to the 21st annual general meeting of members of Canadian Academy of Audiology (“CAA”). Salima Jiwani, President of CAA, acted as Chair of this meeting. In accordance with the General bylaws of CAA, and appointed Tracy Cook to act as the recording Secretary.

Motion 1: RESOLVED that the agenda be approved.

Moved: Gurjit Singh

Seconded: Angela Weaver

There was no discussion on the motion. Carried unanimously.

b. Registration

Every member has registered with the Secretary.

c. Notice of Meeting

The notice calling this meeting of members was emailed to all the members of record on September 17, 2018.

d. Scrutineer’s Report

137 members were present, and 0 member represented by proxy making a total of 137 voting members.

e. Quorum

Notice having been served in accordance with bylaws, and a quorum being present, the meeting was declared duly constituted for the transaction of business.

2. MINUTES OF LAST MEETING

The copies of the minutes of the Annual General Meeting of Canadian Academy of Audiology held on September 17th, 2017 were made available to each member in the Annual General Report. No member requested a reading of these minutes.

Motion 2: RESOLVED that the minutes of the previous meeting of members held on October 17th, 2017 be taken as circulated

Moved: Barb Bentley

Seconded: Bonnie Cooke

There was no discussion on the motion. Carried unanimously.

3. ANNUAL FINANCIAL STATEMENT

a. Audited Financial Statement

The first item of business was the financial statements of CAA for the year ended May 31, 2018 (including the balance sheet and accompanying statements, together with the auditors' report thereon) contained in the Annual General Report distributed to the members.

Jodi Haberstock, Treasurer, presented the financial statements and report.

Motion 3: RESOLVED that the audited financial statements for the year ended May 31, 2018 be approved

Moved: Jodi Haberstock

Seconded: Angela Weaver

There was no discussion on the motion. Carried unanimously.

b. Appointment of the Auditors

Motion 4: RESOLVED that Dixon Gordon, be appointed as the auditors of CAA to hold office until the next annual meeting or until their successors are duly appointed, and the board of directors be authorized to fix the auditors' remuneration

Moved: Jodi Haberstock

Seconded: Justyn Pisa

4. REPORT ON THE BOARD 2017-2018 ACTIVITIES

Jean Holden, Executive Director gave a brief report on the Board's activities for 2017-2018.

5. ANNUAL GENERAL REPORT

Salima Jiwani presented the Annual Reports of the Committee Chairs, the Executive Director's report, and the President's report.

Motion 5: RESOLVED that the Annual General Report be approved as circulated.

Moved: Gurjit Singh

Seconded: Dave Gordey

There was no discussion on the motion. Carried unanimously.

6. BY-LAW VOTE

Salima Jiwani presented the proposed updates to the CAA bylaws that were distributed to members with the annual general report and announcement of this meeting on September 17th, 2018.

Moved: Justyn Pisa

Seconded: Marlene Bagatto

- All in favour – 91 votes
- All opposed – 0
- Abstentions - 0
- Motion carriers

137 members at the AGM – 91 members in favour

7. ELECTION OF DIRECTORS

Dave Gordey, Chair of the Nominations Committee, presents the Election of Directors.

In accordance with the Bylaws 3 positions were open on the board. A call for nominations was sent to all CAA members by email on March 19th, 2018. At close of nominations June 30, 2018 there were three nominees for the 3 openings, therefore an election was not needed, and the candidates were acclaimed to the board.

The Board of Directors for this next year will be made up of the following directors

- i. For the first year of their first term:
 1. Margaret Young
 2. Sarah Mason
 3. Steve Lomber

- ii. Returning for the 3rd year of their first term;
 4. Justyn Pisa
 5. Dave Gordey
 6. Erica Zaia

- iii. Returning for the 1st year of their second term:
 7. Marlene Bagatto
 8. Jodi Habershtock
 9. Janine Verge

- iv. Returning for the 2nd year of their second term:
 10. Barb Bentley
 11. Bonnie Cooke

- v. Returning for the 3rd year of their second term:
 12. Bill Hodgetts
 13. Angela Weaver

- c. Officers – “The Board of Directors have appointed the following officers”:
 1. President – Dave Gordey
 2. Treasurer – Jodi Habershtock
 3. Secretary – Bonnie Cooke

8. RESOLUTION TO APPOINT SARAH MASON

Appointment of the CAA President for 2019-2020

Motion 8: RESOLVED that Sarah Mason, be appointed as the President of CAA to hold office until the next annual meeting or until her successor is duly appointed.

Moved: Bonnie Cooke

Seconded: Janine Verge

There was no discussion on the motion. Carried unanimously.

Sarah Mason was appointed President of CAA in 2018 - 2019.

9. RECOGNITION OF OUTGOING BOARD MEMBERS

Salima Jiwani
Gurjit Singh

10. AWARD PRESENTATIONS

Bill Hodgetts presents;

- a. Student Awards
 1. Frankie Talarico, Western University, attending
 2. Simone Dunbar-Nesbeth, University of Ottawa, attending
 3. Lydia Behtani, University of Montreal, attending
 4. Jillian Baxter, Dalhousie University, NOT attending
 5. Martine Schlagintweit, University of British Columbia, NOT attending
- b. CAA University Challenge Cup - Dalhousie University
- c. Student Bursary – Philippe Fournier

Clinical Research Grant - two awards of \$2,500 this year go Marshall Chasin and Ashley Halket

- e. Jean Kienapple Award for Clinical Excellence – Dr. Susan Scollie (not in attendance)
- f. The Richard Seewald Career Award – Ronald Choquette

President's Award Presentation – Salima Jiwani presents award to Melissa Polonenko, Science and Education Co-Chair.

11. CALL FOR OTHER BUSINESS

No further business was discussed.

12. ADJOURNMENT

There was no further business; the chair entertained a motion to conclude.

Motion 9: RESOLVED that the 2018 Annual General Meeting is concluded at 1:54 pm.

- Moved: Jodi Haberstock
- Justyn Pisa

There was no discussion on the motion. Carried Unanimously.

Mission Statement

The Canadian Academy of Audiology is dedicated to enhancing the role of audiologists as primary hearing health care providers through advocacy, education and research.

Background

The Canadian Academy of Audiology (CAA) is dedicated to enhancing the role of audiologists as primary hearing health care providers through advocacy, education and research.

All the activities of CAA are directed towards supporting the Professional members of Audiology across Canada including supporting students and new career Audiologists. CAA also focusses on actions that support the education and actions of the public and other professionals to prevent hearing loss and to understand the impact of hearing loss and actions to support this important health issue.

The Academy's vision is to represent the profession of audiology in Canada and to support enhancement and development of its members.

PRESIDENT'S REPORT

Dave Gordey, President

At the Canadian Academy of Audiology, the executive director, executive, and board of directors are committed to the ongoing development of an organization to best support audiology in Canada as the only dedicated national audiology association. A key component to achieving success is strategic planning. For 2019 to 2022, CAA identified five main priorities important to serve our members and their patients. First, is public relations and awareness. This includes creating activities and resources for the public that highlight the importance of healthy hearing, provide education on hearing loss and its co-morbidities and educate on the role of the audiologist. Our next strategic objective is to promote better inter-provincial relationships. Audiologists' professional experiences are extremely important to CAA. This objective focuses on increasing our understanding of region-specific challenges and how inter-provincial collaboration may support the development of solutions to overcome these barriers. Third, is to increase our audiology advocacy activities with the federal government. Gaining the attention of members of parliament, senators and decision-makers on the importance of healthy hearing is crucial. Public awareness, integration across the health system and funding of hearing services across the lifespan of individuals depends on their support. Our fourth and fifth strategic priorities are CAA membership development and retention plus education. Education includes the delivery of relevant and useful webinars, conferences that support professional growth, blogs and our online journal with scientific articles that highlighted audiological research in Canada and around the world.

EXECUTIVE DIRECTOR'S REPORT

Jean Holden, MSc, MBA – Executive Director

CAA delivered benefits to its members in key areas of 'Education, Advocacy and Research' as well as promoting the profession of Audiology and hearing healthcare to the public. CAA supported other projects to enhance the role of Audiologists and their ability to serve their patients. Achievements moved us ahead in the areas of the 5 priorities discussed in the President report above.

Education:

High level continuing education in science and clinical matters is provided by our annual conference

which attracts an international audience. In addition to our outstanding roster of invited speakers we continue to welcome contributed posters and podium presentation. Our webinar series provided access to international and Canadian experts. Our Canadian Audiologist journal is continuing to increase its readership thanks to editors Dr. Marshall Chasin and Dr. Steve Aiken who attract contributions to science, research, clinical practice and industry news columns from world class leaders in Audiology related research and clinical matters. The Science and Education committee continue to host the successful CAA 'members only' blog. We have partnered with the IDA institute to engage in international projects to develop tools to promote and facilitate 'Family and Patient Centred Care'.

Advocacy: Some of the recent efforts;

- CAA continued to strengthen the policies and operations process flow of Federal third-party funding agencies through joint efforts with Speech-language and Audiology Canada (SAC).
- CAA collaborated with SAC, Paediatricians and other medical surgical specialists as the Canadian Infant Hearing Task Force (CIHTF). The updated report card on Canadian Early Hearing Detection and Intervention Programs was shared in a media release in Ottawa resulting in raised awareness and a call to action in the public, health system and governments. CIHTF hosted an exhibit booth at the Canadian Paediatrics Society conference which raised awareness and commitment by the members and Board of Directors to advocate for improvements in deficient provinces and territories.
- CAA continued to support the Canadian Accessibility Act (Bill C-81) which was passed this year. The legislation will help to remove barriers faced by people with disabilities. We joined the group advocating for implementation of the Act recommendations and future enhancement.
- CAA shared in the early activities of the Hearing Health Alliance of Canada (HHAC) together with 6 other hearing related organizations. The Alliance is growing to ensure representation across a broad range of stakeholders. Awareness building activities engaged over 100 Federal MPs and senators and 50 Ontario provincial representative and administration. A brief invited presentation made to a House of Commons committee resulted in inclusion of hearing health related issues and relevant recommendations to the Federal being included in the report written by the Committee staff.

Promotion of Audiologists and Hearing Health to the Public:

CAA had a robust communication campaign using public facing digital and print materials. Messaging in popular national podcasts and multimedia interviews were added. Communication focussed on the unwanted impact of unmanaged hearing loss at all stages of life, the importance of managing risk of hearing loss and the need to see an Audiologist to assess and guide hearing health management at all stages of life.

Across all elements of the social media campaign we achieved over 10.5 million impressions. Podcasts were used in programs having a typical combined total of 377K downloads. Media Planet News in print and digital media had a minimum reach of over 1.9 Million readers. The digital Media Planet campaign revealed a click through rate of 48% indicating a high rate of interest in the topic.

Supporting Audiologists:

CAA and The Canadian Society of Otolaryngologists and Head and Neck Surgeons (CSO) boards have committed to promote direct referral of patients from Audiologist to Otolologist in Provinces and Territories where this does not exist. Representatives of each organization by Province are engaged in this ongoing project.

The National Vestibular Special Interest Group provided broad communication to 850 followers about Vestibular services, will soon publish a PPT program for members to use to educate referring

physicians, has published articles and is building a website.

Accessibility project actions included published articles, a survey of those with hearing loss and Audiologists to assess current use of access technology and a workshop for those with hearing loss to guide them on ways to make a difference in availability of access support.

A dedicated team is researching and will soon propose a position statement on issues related to 'Over the counter hearing aids'.

Commitment to Students:

CAA waives conference registration for 25 students, provides a student bursary to assist with conference attendance and presents 5 awards chosen by the University programs. Our student reception is a mentor-based networking hour designed to give access to Audiologists who have chosen a variety of career directions.

Expanded reporting on major actions follows.

BENEFITS AND PROGRAMS DELIVERED BY CAA TO MEMBERS:

ADVOCACY

Hearing Health Alliance of Canada (HHAC) and a National Hearing Strategy

CAA shared in the activities of the Hearing Health Alliance of Canada (HHAC) together with 2 other hearing related organizations. The Alliance is growing to ensure representation across a broad range of stakeholders. Awareness building activities engaged over 100 Federal MPs and senators and 50 Ontario provincial representative and administration. A presentation made to a House of Commons committee resulted in inclusion of hearing health related issues and recommendations to the Federal government being included in the report written by the Committee staff.

HHAC is working diligently to engage more member groups to work together to launch a program of awareness ramping up to the spring of 2020 including direct engagement with the Federal government MPs, Ministers and Senators. HHAC is working towards a more developed outline of a national hearing health strategy.

The Canadian Infant Hearing Task Force (CIHTF)

CIHTF is a collaboration of members of CAA, SAC, Canadian Otolaryngology Society and the Canadian Paediatric Society). Following a survey of each province and territory in Canada, specific details of the state of early hearing detection and intervention (EHDI) programs were obtained. This information and further consultation with each region's representative informed the content of a revised national report card for EHDI programs in Canada. A press release occurred on Parliament Hill which gained further media interest. The CIHTF continues to leverage the report card by meeting with politicians, physicians, and otolaryngologists. Publications of the survey results are also being prepared.

The CIHTF hosted an exhibit booth at the Canadian Paediatric Society (CPS) Conference which engaged Paediatricians from each of the deficient provinces to promote improvements and a facilitated a commitment from the Board of the CPS to make EHDI a priority nationally and in the Provinces.

The Canadian Coalition on Adult Hearing Health (CCAHH)

CCAHH is a collaboration of Audiologists and researchers from CAA and SAC and will include physicians in the future. Informed by the coalition's national survey they chose to improve the engagement and collaboration of physicians and Audiologists working across the health continuum to make hearing health a priority and guide patients and families to protect and improve their hearing over their life span. The first target is to present at a national conference for physicians/surgeons with a podium presentation and/or an exhibit booth.

Over the Counter' (OTC) Project Team

This project group wrote a summary article for CAA's online journal to describe the different direct-to-consumer hearing devices and summarize the current issues with over the counter (OTC) hearing aids. They conducted an online survey to gain a better understanding of Canadian hearing health care provider's opinions of OTC hearing aids. This work will inform a revised position statement related to direct-to-consumer hearing devices.

Federal Health Partners on Third Party Funding (FHP)

FHP meet biannually to address concerns of audiologist members of CAA and SAC. NIHB, FNHA, VAC, DND, RCMP, and Medavie Blue Cross all participate in our meetings. Information is disseminated to members following these meetings.

This year the group negotiated and had changes implemented for services that may be billed through VAC with regards to tinnitus. Now, most tinnitus services may be billed and not just TRT. Mental health services may also be available to tinnitus patients on a pre-approved basis. Efforts with NIHB have led to hearing tests being covered for patients in all provinces. Now cochlear implant and BAHA processors are also covered with pre-approval. We are working with NIHB to streamline some of their processes. Some changes have been made, but more are in discussion.

Direct Referral from Audiologists to Otolaryngologists (ENTs) project

Direct referrals to Ear, Nose and Throat specialists (ENT) are a vital link in hearing health care. This year, we strengthened our relationship with our medical and surgical colleagues by committing to a new project, referred to as "audiologist direct referral to ENTs." The Canadian Academy of Audiology and the Canadian Society of Otolaryngology each received board approval and overwhelming support to collaborate and proceed with this initiative. Provincial ENT and Audiology representatives have been identified, and they are working together to complete this process with their respective provincial Ministries of Health. This project will benefit patients by reducing the wait time to see a specialist.

Bill C-81 The Canadian Accessibility Act

After many years of collaborative work with over 90 groups across Canada (including CAA) the first Canadian Accessibility Act was passed this year. A new organization has formed to continue to advocate for refined elements and to ensure collaboration with implementation of the Act.

Accessibility Project Activities

- Attended 'Federal Accessibility Legislation Alliance' meeting in Ottawa in May to discuss the development of a coalition of disability related organizations to ensure the successful implementation of the Accessible Canada Act, monitoring and reporting on the Convention on the Rights of Persons with Disabilities (CRPD), and addressing other emerging issues that affect the lives of people with disabilities in Canada.
- Co-edited an 'all accessibility' issue with Chris Sutton, executive director of the Canadian Hard of Hearing Association, in the January 2019 issue of the Canadian Audiologist with articles that focused on Bill C-81, expanding the role of audiologists in the built environment, hearing loop

systems, hard of hearing students in post-secondary education, captioned telephone services, accessible hearing screenings for people with Aphasia, and providing hearing services in the far north.

- An ongoing column in the Canadian Audiologist was started in January called 'Issues in Accessibility' to provide on-going information to help advocate for people who are hard of hearing.
- Conducted an accessibility survey for CAA members in May 2019 to assess current strategies being used by audiologists to provide an accessible service in Canadian audiology clinics to people who are hard of hearing. Results are going to be published in the Canadian Audiologist.
- Provided a workshop at the Canadian Hard of Hearing Association conference in May 2019 entitled, "Toward Accessible Communities: How You Can Make a Difference."

The National Vestibular Special Interest Group (NVSIG)

The group continues to work on several on-going projects to increase awareness and advocate for improved vestibular services including:

- Managing NVSIG Facebook page which has over 850 followers
- Regular contributions to "Striking the Right Balance," an on-going column in the Canadian Audiologist
- A CAA PowerPoint on an audiologist's role in vestibular assessment and management is coming soon for members access to support their collaboration with physicians
- The beginning stages of a CAA NVSIG website for members

EDUCATION

Conference

The Academy is honoured and excited to announce an all-star line-up of speakers this year 2019 in Halifax. The Canadian and international invited speakers include those who have contributed recently in a relevant topic both scientifically and clinically and have a reputation for delivering a high quality presentations. The CAA Conference Program supports our mandate to enhance education and research for hearing health care providers. The speaker sessions include a diverse range of topics in science and applications to clinical assessment and service delivery.

Scientific and clinical reviewers manage the contributed abstracts for our conferences. At the 2018 conference there were 12 podium presentations spread over 3 concurrent sessions. There were 33 posters of which 11 were included in the outstanding student competition and 5 were selected to present 3 minute highlights of their poster in the inaugural poster blitz session.

To date, there are 32 Canadian and international abstracts submitted for the 2019 conference.

The 2019 President's Lunch will include the presentation of awards. The AGM will have been completed prior to the conference and will not be included in the President's lunch. In the exhibit hall, you can learn about developments in industry technology and services while networking with industry representatives and colleagues. The social event is not to be missed this year: On Tuesday October 22 registrants, industry colleagues and guests will enjoy a roaming pub adventure. The conference committee provide support for the 25 student volunteers, student reception, session moderators, speaker selection and social event idea generation.

Webinars

The Science and Education Committee takes an active role in organizing and hosting 3 educational webinars each fiscal year. This 2018-2019 year we had renown speakers from France (November),

Canada (May) and the United States (September) with topics of tinnitus, auditory development and speech understanding in complex environments by children who are hard of hearing. As per the feedback provided by webinar attendees, at least one webinar will be given by a Canadian. These webinars are available for free to CAA members and at a cost to non-members. Attendees have included both members and non-members from Canada and abroad. Three more webinars will be organized for next year. A joint webinar with CAA and SAC was also provided on the updated work of the Canadian Infant Hearing Task Force.

Blogs

CAA's Blog, "The Voice of Audiology", is available to CAA members and is intended to start national conversations about all-things-audiology and to give our members a voice. All members are welcome to post comments and engage in discussion on the blogs or to submit their own blogs. This year the Board of Directors submitted blogs, and 6 blogs have been posted so far, with a new blog posted on average every 1.5-2 months. More interesting postings are on their way.

Canadian Audiologist Online Journal

This will be a short report, all you need to do is type in CanadianAudiologist.ca and click on the Table of Contents for each of the six annual issues. It speaks for itself!

The CanadianAudiologist.ca continues to increase in readership, both on page views, and the length of time readers remain on one page. Beginning in 2018 there was a significant bump in readership with both page views and overall readership essentially doubling. This has continued.

Each of the six annual issues has 6-9 feature articles in addition to five regular columns. Previous issues in 2019 had differing focuses including the life's work of Dr. Dick Salvi, the research performed at Dalhousie University, and a special issue on tinnitus orchestrated by Dr. Philippe Fournier.

We continue to have an excellent reciprocity agreement with both HearingReview.com and HearingHealthMatter.org where they have with correct attribution, reprinted some of our articles and we, their articles.

One of our regular columns (Mysteries of the Hearing Brain) was at such a high level that it was decided to run this as a regular feature rather than "just" a column. It is hearing science at its best. Under the guidance of Janine Verge a regular column in accessibility issues has been established, and I suspect that it may suffer the same fate at the Mysteries of the Hearing Brain, being so good that it may eventually find its way into the featured column domain. Other than that, no significant changes. Thank you for allowing me to continue being the editor in chief.

Partnership with IDA institute

Education and research have always been extremely important and central to the work at CAA. It was with great excitement that we announce our formal partnership with the IDA Institute. The IDA Institute is an independent, non-profit organization working to integrate person-centered care in hearing rehabilitation. Together with hearing care professionals around the world, they develop tools and resources to strengthen the counseling process. Our new partnership means we are working to collaborate on projects related to person-centered care and to share IDA's exceptional resources with our CAA members.

RESEARCH

Clinical Research Grant

The clinical research grant is intended to assist clinicians with a research project. In addition to offering one \$5,000 award or up to 2 \$2,500 awards the research and academic team assembled by CAA can offer guidance on research design and methods. Recipients are expected to present their results at a future CAA conference.

PROMOTION, PUBLIC AWARENESS AND OTHER MEMBER SUPPORT

Building Public Awareness of Hearing Health and Promoting of Audiologists to the Public

CAA had a robust communication campaign using public facing digital and print materials. Messaging in popular national podcasts and multimedia interviews were added. Communication focussed on the unwanted impact of unmanaged hearing loss at all stages of life, the importance of managing risk of hearing loss and the need to see an Audiologist to assess and guide hearing health management at all stages of life.

Across all elements of the social media campaign we achieved over 10.5 million impressions. Podcasts were used in programs having a typical combined total of 377K downloads. Media Planet News in print and digital media had a minimum reach of over 1.9 Million readers. The digital Media Planet campaign revealed a click through rate of 48% indicating a high rate of interest in the topic.

Support of Students

In addition to providing 25 free conference registrations to volunteers CAA provides 1 or more student bursaries to offset some of the expense to attend the annual conference. Other support includes awards and free membership and conference registration to recipients selected by the University programs. A mentoring event at our conference assist in launching career planning.

CAA Awards

Nominations for two CAA awards were offered by the membership and voted on by the members of the Committee. Awards will be presented for the William Cole Industry award and the Richard Seewald Career award at the conference in October 2019. Each year the Audiology programs at 5 Universities select a student to be honoured with an award for outstanding performance. The final award is the President's award to honour an individual nominated by the President who has contributed significantly to the field of Audiology.

COMMITTEE, INTEREST GROUP, TASK FORCE AND BOARD VOLUNTEERS:

CAA is extremely fortunate to have the committed engagement of its volunteer Board members, Committee Chairs and other volunteers to make valuable contributions to the work of CAA. We are extremely grateful for the time, effort and expertise provided by our volunteers with time taken away from their personal lives to contribute to the improvement of their profession and the patients served by Audiologists across Canada.

The current list of the Board of Directors with their biographies and photos can be found on our [website](#).

Accessibility Committee:

Janine Verge (Chair), Anne Griffin, Dana Song

Conference Committee:

Angela Weaver, Margaret Young, Jennifer Vosper, Neda Chelehmalzadeh
Conference Speaker Selection Committee

Marlene Bagatto, Dave Gordey, Sarah Mason with input from other researchers and clinicians in CAA Board, committees and leaders.

Vestibular Committee Members:

Erica Zaia, Janine Verge, Michael Vekasi, and Curt Wetmore

PR and Awareness

Dave Gordey (chair), Bonnie Cooke, Eulace Campos, Clayton Fisher, Justyn Pisa, and Nicole Pelley.

Committee of Past Presidents

Chair: Marlene Bagatto

Members: Chuck Fuller, Ronald Choquette, Anne Griffin, Carri Johnson, Rex Banks, Steve Aiken, Susan Nelson-Oxford, Gurjit Singh, Bill Hodgetts, Salima Jiwani

Note: Only Past Presidents who are current CAA members qualify to be committee members.

Canadian Infant Hearing Task Force

Chair: Marlene Bagatto

Members: Steve Aiken, Robert Funnell, Jane Bowering, Jenny Hatton, Kaitlyn McKay, Christine Santilli, Greg Noel, Theresa McVea, Anne-Marie Hurteau, Hema Patel, Bill Campbell, Sheila Moodie, Elizabeth Fitzpatrick, Chantal Kealey, Jacob Sulkers, Darren Leitao, Diana Dinon, Charlotte Douglas, Lynne Brewster, Nael Shoman, Tanis Howarth, Brian Westerberg, Diane Bremner, Tony Herdman, Cheryl Messier, Kimberly Hurley, Paul Mick

Over-the-Counter Hearing Aid Interest Project Group

Chair: Marlene Bagatto

Members: Steve Aiken, Steve Armstrong

Federal Health Partners on Third Party Funding:

Barb Bentley, Sue Schlatter, Erica Zaia & Justyn Pisa together with members of SAC and the Federal agencies

Science and Education Committee:

Melissa Polonenko (Co-Chair), Steve Lomber (Co-Chair), Salima Jiwani, Steve Aiken, Homira Osman, Mathieu Hotton

Nomination Committee

Sarah Mason (chair), Dave Gordey and Salima Jiwani

Special thanks to Tracy Cook Administration Manager, Erika Henry Production and Media Coordinator and the MMS conference management team: David Dewar, Stephanie Laros and Colleen

AUDITED REPORT OF THE FINANCIAL STATEMENTS