



**Flinders**  
UNIVERSITY

ADELAIDE • SOUTH AUSTRALIA

# **PROFESSOR IN AUDIOLOGY**

## **TEACHING & RESEARCH**



**COMPETITIVE REMUNERATION &  
RELOCATION PACKAGE**



**MOST LIVABLE CITIES IN  
THE WORLD<sup>1</sup>**



**OF RESEARCH RATED  
WORLD-STANDARD OR ABOVE<sup>2</sup>**



**FOR UNDERGRADUATE TEACHING QUALITY,  
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**[FLINDERS.EDU.AU/EMPLOYMENT](https://flinders.edu.au/employment)**

1. ECONOMIST INTELLIGENCE UNIT, GLOBAL LIVABILITY RANKING 2019; 2. EXCELLENCE IN RESEARCH AUSTRALIA 2018;

3. THE GOOD UNIVERSITIES GUIDE 2020, SA FOUNDED PUBLIC UNIVERSITIES

## Associate Professor/Professor, Teaching and Research, Audiology

**Job No:** 497157  
**Work Type:** Continuing, Full-Time  
**Location:** Bedford Park, South Australia  
**Categories:** Level D; Level E; College of Nursing and Health Sciences

<b>Classification:</b>	Academic Level D / E
<b>Salary Range:</b>	Level D: \$141,222.00 - \$151,369 AUD.00 p.a. Level E: \$181,307.00 AUD p.a.
<b>Employment Type:</b>	Continuing, Full-Time (1.0FTE)
<b>Position Reports to:</b>	Dean (People and Resources)
<b>Please Direct Application Enquiries to:</b>	<a href="#">Professor Michelle Miller</a>
<b>Closing date:</b>	<b>Wednesday, 13 November 2019 at 11:00 am ACST</b>

### Position Summary:

The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:

- deliver a richly interactive and personalised approach to learning focussed on student success;
- be an international leader in educational innovation, advanced learning technologies and learning analytics; and
- develop enterprising graduates equipped with the skills required for success in the knowledge economy.

### **Level D - Associate Professor**

The Associate Professor will be a senior member of the academic staff of Nursing and Health Sciences, Audiology. The position will provide leadership in research, teaching and contribute significantly to administrative processes. The position may also be involved in teaching across other courses in the College Nursing and Health Sciences, where appropriate.

The position of Associate Professor will also provide leadership in strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.

The Associate Professor will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards. The Associate Professor will also make a significant contribution to leadership and managerial activities of the College and/or University and be recognised for their contribution to the profession at the local, national and international level.

### ***Level E - Professor***

The Professor will provide leadership in multi-disciplinary research with a focus on Audiology, an area of research foci in the College of Nursing and Health Sciences into the future. Drawing on vast capacity amongst existing staff, the Professor will provide mentoring and opportunity to strengthen research track records, achieve research performance expectations and strengthen our reputation as a world class leader in multi-disciplinary audiology focussed research.

The incumbent will be required to provide leadership in strengthening existing partnerships and forming new partnerships with external stakeholders that have potential for growth or provide improved teaching, learning and/or research outcomes for the University. The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to academic staff, research support staff and casual academic teaching staff according to the University's policies, practices and standards.

The Professor will advance the College in its reputation as a centre of excellence in education and research, both nationally and internationally, and advance the development of the discipline of Audiology.

### **Information for Applicants:**

You are required to provide a suitability statement of **no more than three pages**, addressing the key capabilities of the position description. In addition, you are required to upload your CV.

*Please note: Pursuant to the Children's Protection Act 1993 (SA) this position has been deemed prescribed. It is an inherent requirement of the position that the successful candidate maintains a current Child Related Employment Screening which is satisfactory to the University.*

*We are seeking to increase the diversity to improve equal opportunity outcomes for employees, and therefore we encourage female applicants, people with a disability and/or people from Aboriginal or Torres Strait Islander descent to apply.*

Please note, applications sent via agencies will not be accepted.

**Apply Now**

<https://jobs.flinders.edu.au/cw/en/job/497157/associate-professor-professor-teaching-and-research-audiology>

## Position Description – Associate Professor

Updated 19 August 2019

POSITION DETAILS	
College/Portfolio	Nursing and Health Sciences
Organisational Unit	Audiology
Supervisor (Title)	Dean, People and Resources (or Delegate)
Classification	Teaching and Research (Academic) Level D
Employment Type	Continuing, Full-Time

POSITION SUMMARY
<p>The Associate Professor will be a senior member of the academic staff of Nursing and Health Sciences, Audiology. The position will provide leadership in research, teaching and contribute significantly to administrative processes. The position may also be involved in teaching across other courses in the College Nursing and Health Sciences, where appropriate.</p> <p>The position of Associate Professor will also provide leadership in strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> <li>• deliver a richly interactive and personalised approach to learning focussed on student success;</li> <li>• be an international leader in educational innovation, advanced learning technologies and learning analytics; and</li> <li>• develop enterprising graduates equipped with the skills required for success in the knowledge economy.</li> </ul> <p>The Associate Professor will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards. The Associate Professor will also make a significant contribution to leadership and managerial activities of the College and/or University and be recognised for their contribution to the profession at the local, national and international level.</p>

## UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

*In addition, it is a requirement of this position that the incumbent maintain a current Child Related Employment Screening which is satisfactory to the University in accordance with the Children's Protection Act 1993 (SA) and an Aged Care Sector Employment Screening and a Vulnerable Person Related Employment Screening which is satisfactory to the University in accordance with the Aged Care Act 1997 (SA).*

## KEY POSITION RESPONSIBILITIES

The position Key Responsibilities and key Capabilities identified for this position should be read in conjunction with the Flinders University *Academic Profiles for the relevant academic classification*, available at: [http://www.flinders.edu.au/hr-files/documents/Academic\\_Profiles\\_Levels\\_A\\_to\\_E.pdf](http://www.flinders.edu.au/hr-files/documents/Academic_Profiles_Levels_A_to_E.pdf)

The Associate Professor is accountable for:

1. Providing sustained leadership in inspiring and innovative teaching informed by approaches that enhance the student experience, primarily within Audiology.
2. Making an outstanding and distinguished high-quality personal contribution to research and community service through original and innovative contributions, obtaining competitive research grants from outside the University and sustained publications within high quality publications.
3. Playing a significant leadership role in the College/University and make a significant contribution to leadership at the national and/or international level within Audiology.
4. Provide expertise and leadership in ethical, high quality and innovative research through activities such as scholarship, quality publication, external grant acquisition, mentoring and developing early career researchers, and supervision of students Research Higher Degree students and deliver high quality presentations that aligns with the College areas of research strength and focus.
5. Provide leadership in College internal and external quality assurance and accreditation processes.
6. Leading, supervising and participating in high performing multi-disciplinary teams with an education and/or research focus and contribute to the development of a respectful, trusting and collaborative working environment.
7. Developing, establishing and maintaining strategic relationships and networks with a range of

stakeholders including industry and professional associations and organisations, nationally and/or internationally.

8. Substantial leadership to the integration and management of aspects of the academic and administrative life of the College.
9. Some out of hours work (including weekends), interstate and overseas travel, may be required.
10. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

#### KEY POSITION CAPABILITIES

- Completion of a PhD, and recognition of academic standing at a national or international level in the discipline of Audiology.
- Hold and maintain a current membership with the Audiology Australia.
- Demonstrated evidence of a distinguished and active track record of teaching expertise in Audiology at tertiary level.
- Demonstrated evidence of innovation in teaching to support students in order to maximise their learning.
- Evidence of educational leadership relevant to teaching and learning in higher education and demonstrated experience leading innovation and inspiring excellence amongst colleagues.
- Significant demonstrated understanding and experience of curriculum reviews and internal and external accreditation activities.
- An established national reputation and emerging international reputation in research in an area aligned with the College's research strengths evidenced by sustained high quality publications as senior author and attraction of several competitive external grants.
- Demonstrated excellence in the supervision of research students.
- Proven evidence of peer-reviewed independent research, and a record of scholarly or professional achievement.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated evidence of the ability to develop, establish and maintain effective relationships with staff, students and industry.
- Demonstrated experience with engaging and developing flexible methods to deliver teaching programs such as through e-learning platforms and other communications technologies.
- Evidence of upholding the values and ethos of the University.

## Position Description – Professor

Updated 19 August 2019

POSITION DETAILS	
College/Portfolio	Nursing and Health Sciences
Organisational Unit	Audiology
Supervisor (Title)	Dean, People and Resources (or Delegate)
Classification	Teaching and Research (Academic) Level E
Employment Type	Continuing, Full-Time

POSITION SUMMARY
<p>The Professor will provide leadership in multi-disciplinary research with a focus on Audiology, an area of research foci in the College of Nursing and Health Sciences into the future. Drawing on vast capacity amongst existing staff, the Professor will provide mentoring and opportunity to strengthen research track records, achieve research performance expectations and strengthen our reputation as a world class leader in multi-disciplinary audiology focussed research.</p> <p>The incumbent will be required to provide leadership in strengthening existing partnerships and forming new partnerships with external stakeholders that have potential for growth or provide improved teaching, learning and/or research outcomes for the University. The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to academic staff, research support staff and casual academic teaching staff according to the University's policies, practices and standards.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> <li>• deliver a richly interactive and personalised approach to learning focussed on student success;</li> <li>• be an international leader in educational innovation, advanced learning technologies and learning analytics; and</li> <li>• develop enterprising graduates equipped with the skills required for success in the knowledge economy.</li> </ul> <p>The Professor will advance the College in its reputation as a centre of excellence in education and research, both nationally and internationally, and advance the development of the discipline of Audiology.</p>

## UNIVERSITY EXPECTATIONS AND VALUES

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- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
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- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

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The Professor in Audiology will be required to:

1. Further develop and implement the Flinders Audiology Programs to be world leading programs making a demonstrable impact to the audiology workforce and lives of those with an audiology in Australia and around the world.
2. Contribute to the achievement of ongoing accreditation of the Audiology programs (where relevant).
3. Provide leadership in teaching and learning, research and administration of the Audiology programs, including the development of diverse and meaningful work-integrated learning opportunities.
4. Lead the development of Audiology services within Flinders University and at regional sites.
5. Foster strong and strategic working relationships with relevant external bodies, including accreditation authorities, professional associations, industry and government departments.
6. Conduct nationally and internationally recognised research in Audiology, including attracting competitive research funding, and building strong links with other researchers across a variety of disciplines in the College of Nursing and Health Sciences.
7. Contribute to undergraduate and postgraduate teaching.
8. Supervise post-graduate students

#### KEY POSITION CAPABILITIES

- Completion of a PhD, and recognition of academic standing at a national or international level in the discipline of Audiology.
- Hold and maintain a current membership with the Audiology Australia.
- Demonstrated relevant experience and leadership which demonstrates an understanding of contemporary practice in the audiology field.
- Demonstrated expertise in undergraduate and postgraduate teaching.
- Demonstrated capacity to contribute to leadership in the area of curriculum reviews and internal and external accreditation activities.
- Demonstrated excellence in research leadership in Audiology, including success in attracting competitive external funding.
- Demonstrated evidence of a strong research track record in an area aligned with other research strengths of the College of Nursing and Health Sciences.
- Demonstrated expertise in developing and maintaining relationships with varied stakeholders.
- High level interpersonal skills including the ability to communicate and establish effective relationships with staff, students and industry stakeholders.
- Experience in inter-professional education, demonstrated experience or capability to engage with e-learning platforms for teaching purposes and demonstrated knowledge of innovation theory and practice are desirable.
- Evidence of upholding the values and ethos of the University.