



SPEECH-LANGUAGE & AUDIOLOGY CANADA (SAC)

Speech-Language & Audiology Canada (SAC) is a national non-profit association that represents over 7,000 speech-language pathologists, audiologists and communication health assistants. We have a fantastic opportunity for the right individual to join our organization as Director of Audiology.

DIRECTOR OF AUDIOLOGY

SCOPE OF POSITION

The Director of Audiology provides leadership and expertise on issues related to audiology. The Director is the association's leading audiology content expert and acts as a resource to staff, members, and associates. In addition, the Director acts as liaison with Federal programs providing audiology benefits and services (Veterans Affairs Canada, Non-Insured Health Benefits), and with other audiology-related associations. Working in collaboration with the senior management team, the Director helps develop and implement program initiatives that promote SAC's position on professional issues. The Director also represents SAC on various committees.

KEY RESPONSIBILITIES

General

- Advises the Chief Executive Officer on audiology, and professional standards issues.
- Participates in the development and evaluation of SAC's strategic and operational plans.
- Provides leadership and knowledge to help SAC achieve its strategic goals.
- Acts as SAC's internal content expert on audiology issues.
- Acts as a resource for members, associates and the public on audiology issues.
- Responsible for associated work with Federal programs providing audiology benefits and services (Veterans Affairs Canada, Non-Insured Health Benefits, Canadian Forces and RCMP), disability tax credit, and other audiology-related issues.
- Provides staff support for standing committees including the Clinical Research Grants Committee and relevant ad hoc committees.
- Reviews SAC resources related to audiology to ensure content accuracy and messaging consistency.
- Recommends policies and prepares supporting materials in areas of responsibility.
- Acts as the SAC media spokesperson on audiology issues, as necessary.
- Supervises the part-time Audiology Advisors.
- Provides strategic advisory support for the SAC Professional Development Program.
- Acts as the staff liaison for relevant standing and ad hoc committees.
- Prepares department budget development and ensures proper execution in the areas of responsibilities.
- Contributes to SAC publications, as required.

Standards and Professional Issues

- Advises the Chief Executive Officer and the Manager, Membership and Programs on issues related to professional standards.
- Facilitates the development of position papers, statements, guidelines etc., as required.
- Keeps current with standards developments in international audiology associations as well as in related professional organizations (e.g., physiotherapists, occupational therapists, etc.).
- Manages projects that involve audiology issues.

Advocacy

- Advises the senior management team and the advocacy team on current and emerging issues related to

audiology.

- Contributes to the development and advancement of advocacy initiatives.
- Manages the preparation of briefings, background material and presentations to support SAC's advocacy initiatives.
- Participates in advocacy outreach, meetings etc. with members of Parliament and government staff on key SAC initiatives which align with the Federal Government's agenda.

Membership

- Conducts assessments of internationally educated audiology professionals to determine if they meet SAC membership requirements.
- Advises the Chief Executive Officer on professional issues affecting membership requirements.
- Liaises with regulatory, provincial and territorial associations on professional issues relevant to SAC's members and associates
- Advises the Manager, Membership and Programs regarding relevant membership issues as required
- Participates on national and international committees regarding professional issues relevant to SAC's members and associates

EDUCATION & EXPERIENCE

- Master's degree in audiology or equivalent.
- At least 10 years of professional experience.
- Eligible for SAC membership and certification.
- Registration with the College of Audiologists and Speech-Language Pathologists of Ontario is required.

KNOWLEDGE, SKILLS & ABILITIES

- Extensive knowledge of the scopes of the audiology and communication health assistant professions.
- Knowledge and insights into audiology policy issues as well as health and education policy issues and how they relate to federal, provincial and territorial governments.
- Strong interest in issues related to standards setting for the professions.
- Extensive knowledge and in-depth understanding of the Canadian health-care system and/or the Canadian education system.
- Superior project management skills with demonstrated ability to multi-task and set priorities within tight timelines.
- Outstanding interpersonal skills and the ability to work effectively with a wide range of constituencies in a diverse community, i.e., members and associates, professional associations, regulatory stakeholders, provincial, national and international partners, government and the media.
- Demonstrated ability to assess perspectives from different sources and to assess their relevance to organizational mandates and priorities.
- Sound judgment and decision-making skills.
- Superior written and verbal communications skills.
- Excellent public speaking skills.
- Ability to research, analyze and synthesize information.
- Proficiency with Microsoft Office and related software.

DESIRABLE QUALIFICATIONS

- Bilingual (English/French).
- Experience working in a professional association.

SPECIAL CONDITIONS

The work within the scope of this position requires an individual with a flexible work schedule, who can work some evenings/weekends, when required. The Director of Audiology role may include some travel, but extensive travel is not required. This candidate will be ideally located in Ottawa or working remotely from Toronto. A remote position may be considered from another location, but an Ottawa or Toronto based candidate is highly preferred. For a candidate working in the Ottawa office, a hybrid work environment is available (a combination of in office and home-based work).

If you think your skills, education and experience make you the person for the job, we'd love to hear from you!

HOW TO APPLY

Please send your resume along with a brief cover letter explaining why you would be a great addition to our team to volunteer@sac-oac.ca by **March 14, 2023**. Please include your salary expectations in the cover letter.

SAC is strongly committed to fostering diversity within our membership and employees. We welcome applications from those who would contribute to diversification of our association including, but not limited to, people with disabilities, Indigenous people, racialized people, people from gender and sexually diverse communities and people with intersectional identities.

Please note: *We thank all applicants for their interest in this position. However, only those selected for an interview will be contacted. No phone calls please.*

Application deadline: March 14, 2023

Job Types: Full-time, Permanent