

FACULTY POSITION
Probationary (Tenure-Track) – Assistant Professor
SCHOOL of COMMUNICATION SCIENCES and DISORDERS

The Faculty of Health Sciences (FHS) at Western University invites applications for a full-time probationary (tenure-track) position at the rank of Assistant Professor in the [School of Communication Sciences and Disorders](#) (CSD) with academic responsibilities in research, teaching and service. The anticipated start date will be July 1, 2023, or as negotiated. Salary will be commensurate with qualifications and experience.

We are seeking an energetic and dynamic candidate who will be able to contribute substantially to the teaching, research and service efforts of the School in the field of audiology, with expertise in hearing disorders and intervention including audiological measurement, management, and/or aural rehabilitation. The successful candidate will also have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community.

The successful candidate will hold a PhD in audiology or a related field. The successful candidate will have demonstrated 1) a track record of excellence in audiology research including but not limited to external funding, peer reviewed publications, and national/international exposure through conference presentation, as appropriate for their stage of career; 2) enthusiasm for quality and innovative educational and supervisory practices. Preference will be given to candidates whose research and scholarship are aligned with existing research strengths identified in the [Faculty of Health Sciences Strategic Research Plan](#) and the [School of CSD Strategic Plan](#). The selected candidate will be expected to establish and maintain an externally funded research program, teach in the School of CSD, and supervise research-based graduate students in the FHS graduate programs.

The School of CSD is an international leader in the professions of audiology and speech-language pathology, offering Masters of Clinical Science degrees in Audiology and Speech-Language Pathology and participating in the Health and Rehabilitation Sciences (HRS) Graduate Program. The HRS Program was the first in Canada to host a combined clinical-research degree (i.e., MClSc-PhD) in Speech and Language Sciences and in Hearing Sciences. The School maintains the research-oriented H.A. Leeper Speech and Hearing Clinic, which includes the provincially-funded tykeTALK and Infant Hearing Programs. Within audiology, current specialized clinical services include infant assessment and assistive device fitting, pediatric amplification, aural rehabilitation, and geriatrics. Within speech-language pathology, the clinic currently provides specializations in preschool speech and language, speech and language disorders in school-age children, and adult and adolescent voice, fluency and acquired neurogenic communication disorders. The School's faculty members are active and productive researchers, engaged in both theoretical and clinical work. The School and the Faculty are committed to developing new as well as expanding existing partnerships with local, regional, national and international interdisciplinary colleagues. We are also actively engaged in the process of embedding a culture of equity, diversity, and inclusivity in our School.

The successful candidate will have opportunities to develop collaborative relationships with current CSD faculty conducting research in related areas (e.g., PRECISE [Practice-Based Research Collaborative in Speech-Language Pathology], a FHS Research Group) as well as a number of researchers in other Faculties and programs at Western including the internationally acclaimed [National Centre for Audiology](#), the Canadian Centre for Activity and Aging ([Canadian Centre for Activity and Aging](#)), and the [Brain and Mind Institute](#), among others.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, and a wide range of employment opportunities. Situated along the banks of the Thames River in picturesque London, Ontario on the traditional territories of the Anishinaabek, Haudenosaunee, Lūnaapéwak and Chonnonton Nations, Western is home to one of Canada's most beautiful campuses.

Qualifications Summary:

- PhD or equivalent in audiology or a related field
- Eligibility for licensure with the College of Audiologists and Speech-Language Pathologists of Ontario preferred
- Demonstrated potential to establish an independent funded research program in communication disorders
- Demonstrated excellence in and ability to contribute to graduate level teaching in communication disorders

Application Instructions:

Applicants are invited to submit a complete application package, **as a single PDF**, containing the following:

- [Application for Full-Time Position](#)
- Cover letter/letter of interest
- Current curriculum vitae
- Brief statement of teaching experiences, research accomplishments and future research plans
- Brief statement on equity, diversity, inclusion, decolonization, and accessibility in relation to research, teaching, and/or mentoring
- Names and contact information of three academic references (letters are not required initially)

Western recognizes the potential impact that career interruptions can have on a candidate's record of research achievement. Applicants are encouraged to explain within their application the impact of career interruptions. Assessment of eligibility and qualifications will take career interruptions into account.

The application package can be submitted via email to:

Dr. Lisa Archibald, Professor and Director
School of Communication Sciences and Disorders
Room 1004, Elborn College
Faculty of Health Sciences
Western University
London, Ontario N6A1H1
csddir@uwo.ca

**The deadline for receipt of applications is April 18, 2023.
Please quote number HS-249 on all correspondence.**

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Lisa Archibald at csddir@uwo.ca.