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## Full Time or Part Time Audiologist at a Fast-Growing and Respected Independent Hearing Care Practice

This isn't just a "job." It's an opportunity to be part of a locally respected and passionate team that has built a stellar reputation as the most caring, trustworthy, and experienced audiological group in northeastern Nova Scotia.

We're now seeking somebody who wants to join our team, show us the commitment that we'll show them, and be part of shaping the future of Audiology in northeastern Nova Scotia and western Cape Breton.

The truth is, we've developed a very special culture, and we're absolutely committed to maintaining it. The person that we hire has to be a great fit, and we're prepared to wait until the perfect match comes along.

Although your education and experience plays a key role in this process, your personality traits and attitude are key priorities as well. If this is how your co-workers and friends would describe you, then we may be the ideal match:

- Always happy, smiles a lot, positive attitude, always a pleasure to be around.
- Friendly, warm, caring, a people person – which comes across the very first time you meet someone, even on the telephone.
- Patient, compassionate, helpful especially with older people. Even temperament, calm, ns has a knack for being able to turn a frown upside-down.
- Committed, dedicated, a great teammate, pitches in without being asked, puts team accomplishments ahead of individual accomplishments.
- Accurate, detailed, wants to get things right, double checks their own work
- Owns it: accepts responsibility, credits others for successes and accepts responsibility for failures. Always looking for a constructive way to solve a problem.
- Coachable, accepts feedback with a positive attitude. Always looking for ways to grow and improve.
- Reliable, dependable: often comes in a little early to make sure they're prepared for the day; willing to stay a little late when there's work that needs to be done or a patient needs us

These statements also describe the people you'll be working alongside, meaning that you'll quickly discover that this is much more than a group of co-workers, and it feels like "your kind of people."

**We have written about whether you're the right fit for this role and you're still reading, which indicates that you have the personality traits/attitude that we're looking for. So, let's now look at the specific duties of the role.**

As an Audiologist, you will be playing a key role in helping our patients to achieve a lifetime of better hearing while ensuring the highest-level standards of care that our reputation has been built upon.

Your job will be to ensure that every patient feels like our only patient.

Duties include:

- **Connecting Through Assessments:** Initiate a bond by understanding each patient's unique hearing journey. Comprehensive assessments give insights into their personal experiences, needs, and aspirations.
- **Navigating Choices Together:** Be the guiding hand when it comes to treatment (i.e. hearing aids, ALDs, aural rehabilitation, etc). With so many choices out there, your expertise helps in ensuring every patient gets the tailored care they need and deserve. You'll have access to all brands of hearing devices and will receive no pressure to dispense certain brands or hit certain sales targets.
- **Ongoing Support:** Build trust and demonstrate you care by being available for check-ups, reprogramming, or even a chat. Whether it's a tune-up for their device or easing their concerns, you're their go-to person.
- **Heartfelt Counselling:** This journey has its ups and downs. Go beyond the 'tech' talk. We don't 'sell hearing aids', we provide the highest level of hearing healthcare. Offer a listening ear, provide support, and address emotional concerns linked to hearing challenges.
- **Embracing Continuous Learning:** As the audiology landscape evolves, immerse yourself in the latest advancements. And then? Share that knowledge, bringing optimism and hope to those for whom you care.

If the above sounds like the kind of role that you have been waiting for, at the type of practice that you want to be part of, then here's what we're looking for from you.

### **Requirements:**

The ideal candidate is honourable, caring, intelligent, enthusiastic, outgoing and team oriented. You should be ready to perform medically relevant diagnostics, including audiometry and immittance, as well as treatment-focused testing such as speech-in-noise testing (QuickSIN).

You are passionate about working with state-of-the-art amplification/assistive technology, improving lives with your care, counselling and technological solutions.

You will be committed to improve proficiency with hearing aid dispensing and ongoing hearing aid management with real-ear measurements.

### **Skills expected to have mastered:**

- Diagnostics: Comprehensive Hearing Assessment (Pure tone air/bone conduction audiometry, word recognition testing (quiet & noise)
- Immittance testing - tympanometry, acoustic reflexes
- Tinnitus Assessment, Management and Counselling
- Dispensing: Hearing Aid Sales and Counselling
- Hearing Aid Electroacoustic Analysis
- Probe Microphone/Real Ear Measurements
- Counsel/Instruct Patients in Aural Rehabilitation Skills/Techniques

**As you're still reading, then you must like the sound of our culture, believe you're the right personality fit for the role, and have the experience/qualifications that we're looking for.**

Finally, let's discuss the wage and benefits of being part of this journey:

Competitive salary based on your previous experience

Additional benefits include:

- Health, life and disability insurance
- Group RRSP
- mileage for travel to other location(s)
- Generous paid time off and sick leave.
- Enjoy fun office events happening two times per year.
- Access to ongoing education, including coverage for association memberships and attendance at 1-2 conferences per year.
- Located in beautiful Nova Scotia with great restaurants and a university in Antigonish and the beaches and hiking trails are not far away from any of our four locations on the mainland and on Cape Breton Island.

If you believe that this is the right fit for both you and us, then we would love to talk.

**Please send your resume to [sheri@highlandhearing.com](mailto:sheri@highlandhearing.com) as well as any additional information that you believe will make you stand out and capture our attention.**

We very much look forward to hearing from you.