



Full Time Audiologist MA

Who we are

London Health Sciences Centre (LHSC) is a world-class academic health sciences centre located in the Southwestern Ontario city of London. Just two hours from Toronto and two hours from Detroit, London features a beautiful and walkable downtown core located on the Thames River, a vibrant culinary scene and scores of activities that highlight local arts, culture and music. As one of Canada's largest hospitals, LHSC is a world-class innovator in clinical care, research and teaching, delivering both local and regional services, including the Children's Hospital, within a large geographic area. LHSC has a workforce of close to 15,000, dedicated to delivering the highest quality patient care while working together to shape the future of health.

Position Summary

Reporting to the Manager, Psychology and Audiology, the Audiologist assesses paediatric and adult patients in conjunction with LHSC ENT Clinics as well as, patients referred from other areas of the hospital, such as the London Regional Cancer Program. The Audiologist should have a working knowledge of the evaluation, prescription, and programming of amplification and assistive listening devices. Audiology practice at LHSC is based on research, best practices, expert clinical and professional judgment and the preferences and values of the patients. Research, student supervision, teaching and continuing education are additional responsibilities in fulfilling our academic mission.

Regular Full-Time

Rate of Pay: \$43.04 per hour - \$53.80 per hour

Hours: 37.5 hours per week

Qualifications:

- Master's Degree in Communications Disorders/Audiology
- Registration (or eligible for registration) with College of Audiologists and Speech Language Pathologists of Ontario (CASLPO)
- Advanced knowledge of: audiometry and impedance testing, electrophysiological testing, otoacoustic emission testing, ear impressions, otoscopy, prescription and assessment of hearing devices, patient counselling
- Recent, related paediatric experience preferred
- Proficient computer skills with Microsoft Office (Word, Excel, PowerPoint and Access), GroupWise and Internet
- Excellent communication (verbal and written) and interpersonal skills
- Demonstrated effective organizational skills involving time management and prioritization
- Ability to work effectively as part of an interprofessional team
- Ability to establish relationships with patients, families, and members of the healthcare team
- Demonstrated problem solving and critical thinking skills in a variety of situations
- Demonstrated flexibility, adaptability and ability to manage change in a dynamic environment
- Demonstrated thoroughness, accuracy and attention to detail
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated knowledge of and commitment to the principles of patient and family centred care

- Demonstrated practice and commitment to LHSC's vision, purpose and values
- Demonstrated ability to attend work on a regular basis

Before beginning employment at LHSC, all new hires will be required to:

- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox), Hepatitis B, Tetanus/ Diphtheria/Polio; Meningitis;
- Provide documentation of the Tuberculosis skin testing (two step);
- Provide proof of Health Canada-approved COVID-19 vaccination reflective of Ontario Health's current definition of being fully vaccinated
- For more information visit https://www.lhsc.on.ca/careers/health-review-requirements

We are committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC is committed to employment equity and diversity in the workplace and welcomes applications from equitydenied groups including Indigenous people, racialized people, women, persons with disabilities, and 2SLGBTQIA+ persons. LHSC is also committed to ensuring an accessible and inclusive recruitment process. Upon individual request, we will endeavor to remove any barrier to the hiring process to reasonably accommodate candidates, including those with disabilities, while maintaining a fair, consistent and equitable recruitment approach. Should any applicant require accommodation through the application, interview or selection processes, please contact Recruitment Services at 519-685-8500, extension #34321 or recruitment@lhsc.on.ca.

As part of the selection process applicants may be required to complete an examination or test. Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory police information check (original document) completed in the last 6 months.

Please be advised, if you are seeking employment on a temporary work or study permit we recommend reviewing work permit restrictions as it applies to healthcare organizations in Canada. As per the Government of Canada, LHSC is considered a hospital/healthcare organization, even if an employee is functioning in a non-patient facing role. Individuals on a work or study permit seeking employment in this sector may be required to complete additional steps in the process, including but not limited to a medical exam, which may also apply to employees looking to renew their work permits. It is the employee's accountability to ensure they are adhering to their specific work permit restrictions, and we encourage all candidates and LHSC employees to be proactive and review restrictions as soon as possible as it could be a lengthy process.

Applicants who wish to apply to this position must submit their resume directly through the job portal at <u>www.lhsc.on.ca/careers/careers</u> or email a cover letter and CV to:

Nataly Caicedo

Recruitment and Compensation Advisor, Human Resources and Workforce Wellness Email: Nataly.caicedo@lhsc.on.ca