

Hearing and Speech Nova Scotia

Posting Number **A0924** (Please quote this number on application documents)

This is a NSGEU Bargaining Unit position.

Location: Western Zone HSNS sites

Compensation: \$44.25 - \$54.86/hour

Hours: 70 hours biweekly

Start Date: Aug 6, 2024

End Date: n/a

Closing Date: Jul 15, 2024

Audiologist Western Zone

Hearing and Speech Nova Scotia (HSNS) provides audiology services to Nova Scotians of all ages, and speech-language pathology services to preschool children and adults. HSNS is funded by the NS Government to deliver integrated and standardized provincial services across 37 clinical sites, located in 26 communities. Nationally certified Audiologists and Speech-Language Pathologists, with support from Communication Disorder Technicians and Administrative Support Professionals, provide core services (prevention, diagnosis, and treatment), develop and monitor provincial clinical standards, and collaborate with partners to deliver a number of special programs (e.g., Autism, Stroke, Cochlear Implant). Established in 1963, HSNS works to prevent and reduce the impact of communication disorders for Nova Scotians.

Hearing and Speech Nova Scotia is an inclusive employer who supports diversity, equality, and reconciliation. Our goal is to be a workforce that is representative, at all job levels, of the people we serve. We welcome people from all ethnicities, genders, sexual orientation, age, religion, physical and mental abilities, family status, and political beliefs and affiliation.

We are proud to offer:

- ✓ A nationally accredited program with Accreditation Canada
- ✓ A Province-wide support network of professional colleagues, clinical resources, and coordinated clinical services
- ✓ Varied caseloads and work settings
- ✓ Salaries (full time) commensurate with experience [starting at \$80,536], and excellent benefits package
- ✓ Continuing education opportunities
- ✓ Opportunities for relocation and clinical specialization

We are accepting applications for the regular, full-time position of Audiologist within the HSNS Preschool Accessibility Innovations Project. This position will provide audiology services within the HSNS sites in the Western Zone (e.g., Bridgewater, Kentville, Shelburne, Yarmouth). The home base site will be located within the Western Zone and determined based on operational requirements and may include consultation with the successful candidate. The successful candidate reports to the assigned Manager and will have a flexible schedule to allow for evening and/or weekend services, as required.

Requirements:

- Master's Degree in Audiology
- Nova Scotia College of Audiologists & Speech-Language Pathologists (NSCASLP) licensure or eligible for licensure
- Effective communication skills, including proficiency in written and spoken English. If English is not your first language further documents will be required.
- Flexibility in work schedule to provide evening/weekend services
- Flexibility to travel on occasion to attend continuing education, events and/or meetings
- Candidate will have to demonstrate current immunization and/or boosters at the end of the probationary period
- Recent experience with provision of pediatric audiological diagnostic and management procedures in outpatient settings
- Recent knowledge of discipline specific best practices in screening, diagnostic and rehabilitative audiologic services
- Experience with hearing aid verification and validation

- Demonstrated commitment to family-centered care
- Flexibility in work schedule to support outreach/parachute services
- Flexibility to travel throughout the Western Zone on a regular basis
- Valid Nova Scotia driver's license and access to a reliable vehicle as travel is required
- Ability to interact effectively with a wide variety of clients and professionals

Assets:

- Experience working with interprofessional clinical teams and/or working with supportive personnel
- Two years of clinical experience within the last 5 years with pediatric and adult caseloads
- Experience with provision of services via telepractice
- Experience in provision of outreach clinics
- Experience in providing student supervision
- Occupational Health & Safety training
- Ability to communicate in multiple languages in a clinical setting
- Lived experience with a communication difference

To apply, please use the following link: [Audiologist \(A0924\)](#)

Note – All offers of employment will be conditional upon results of a criminal records check/vulnerable sector search and child abuse registry search, all to be satisfactory to the employer. Only those applicants chosen for an interview will be contacted. Should you require accommodation during any phase in the recruitment process, please contact Human Resources at hr@nshsc.nshealth.ca. All information received in relation to accommodation will be kept confidential and will be handled in compliance with the Nova Scotia Accessibility Act.