

College of Audiologists and Speech-Language Pathologists of Ontario Ordre des audiologistes et des orthophonistes de l'Ontario

## **CASLPO Advances Leadership Succession Plan and Congratulates** Brian O'Riordan on His Upcoming Retirement

Brian O'Riordan, who has been CASLPO's Registrar and CEO for the last 15 years will retire on January 17<sup>th</sup>, 2025. "We want to extend our deepest gratitude to Brian for his exceptional 15 years of service with the College," said Pam Millet, CASLPO's Board Chair and Associate Professor at York University. "Brian has played a pivotal role in shaping CASLPO's success, and his leadership will be greatly missed. We wish him all the best as he



embarks on this new chapter in his life." Brian's knowledge, experience, humour and leadership will be missed by the many staff, Board members, CASLPO registrants and system partners who have worked with him.

## Margaret Drent announced as CASLPO's New Registrar

On May 15, 2024, <u>CASLPO announced</u> that Margaret Drent will succeed Brian O'Riordan as Registrar and CEO.

Margaret Drent brings a considerable background in professional regulation. Since October of 2022 she has been the Deputy Registrar of CASLPO, with oversight for Registration, Quality Assurance and Professional Practice. She has also provided regular reports to the CASLPO Board of Directors



on the implementation of the Strategic Plan and progress in achieving Key Performance Indicators. With the Registrar, she has provided oversight for the College's submissions to the Ministry of Health on the College Performance Measurement Framework (CPMF).

Margaret has worked with system partners, including the Office of the Ontario Fairness Commissioner, Ontario graduate programs in audiology and speech-language pathology, regulatory bodies for the two professions in other provinces, liaison activities with the Health Disciplines of Ontario Tribunal Pilot, and Advisory Committees for Communication Disorder Programs at Durham and Georgian colleges. Previously in her time at CASLPO, Margaret was Acting Director of Professional Conduct, General Counsel and Diversity, Equity and Inclusion (DEI) Officer and Special Advisor, Innovation and Collaboration. From 2012 to 2020, she was Policy Counsel at the Law Society of Ontario (LSO) and was a Policy Analyst for one year at the Health Professions Regulatory Advisory Council (HPRAC), reporting to the Minister of Health.

Margaret currently serves on the Board of Directors of the Canadian Network of Agencies for Regulation (CNAR). Earlier in her career, Margaret held roles at the Legislative Assembly of Ontario and the Office of the Information and Privacy Commissioner of Ontario. Margaret is a bilingual lawyer with degrees in civil and common law from McGill University and holds an M.A. from York University and a B.A. (High Distinction) from Trinity College at the University of Toronto.

Margaret looks forward to continuing to work in the public interest and to providing assistance and guidance for the regulation of CASLPO's 5000 registrants. She also looks forward to providing leadership to CASLPO's outstanding staff and working with the College's 18-member Board of Directors. We all look forward to working with Margaret in her new role.

## **CASLPO Announces New Deputy Registrar**

Samidha Joglekar will be CASLPO's next Deputy Registrar. Samidha is a bilingual audiologist and the first audiologist to serve in the role of Deputy Registrar since the College's founding in 1994. She will take on this important role in January 2025 when Margaret Drent transitions to the role of Registrar and CEO.

Samidha came upon the field of audiology when she took a pause from her academic interests to study North Indian Classical music on



scholarships she received. While volunteering for an NGO that worked with hard of hearing children, she realized that becoming an audiologist would allow her to combine her interests in the sciences, music and in working with people as a health professional. As an audiologist, Samidha held clinical and research roles at Sunnybrook Health Sciences Centre, Sunnybrook Research Institute, and GN ReSound Canada. She is a co-author on several research publications, including studies on musical rehabilitation in adult cochlear implant recipients and the role of preoperative steroids for hearing preservation in cochlear implantation. She holds a Bachelor of Health Sciences Honours degree from McMaster University and a Master of Clinical Science in Audiology degree from Western University.

Since joining as CASLPO staff in April 2017, Samidha has served as Audiology Advisor, Manager of Mentorship, and Advisor for the Quality Assurance Program. Her accomplishments have included transitioning CASLPO's Mentorship Program to an online platform and leading projects to revise and develop standards of practice for both audiologists and speech-language pathologists. As the sole audiologist staff member at CASLPO, Samidha has played an important role in advising Ontario audiologists, College staff, and members of the public about the profession.

Samidha is known for her collaborative and supportive approach. Her excellent communication skills and innovative, strategic mindset have enabled her to effectively support CASLPO registrants and the College's Quality Assurance, Registration, and Practice Advisory Committees. Samidha looks forward to continuing in this capacity in her new role!