

Are you looking for a unique and interesting opportunity; to do more each day; and work with an amazing team? Are you committed to practicing outstanding client centered care and want to be creative to explore opportunities and partnership? Then maybe this is the opportunity for you!

Island Deaf and Hard of Hearing Centre (IDHHC), has served the geographic region of Vancouver Island and the Gulf Islands, for over 30 years and our growing Hearing Health Services is looking for an **Audiologist or Registered Hearing Instrument Practitioner** to join our **Nanaimo** team. IDHHC is the only non-profit specialized social service agency on Vancouver Island serving the needs of Deaf and hard of hearing communities. As a member of our staff you will work with other devoted members of the team of professionals who deliver wrap around services like Employment supports, Interpreting and Captioning, and support groups to Deaf and hard of hearing individuals, as well as the broader community.

As one of three Audiologists in the Hearing Health team you will share in the delivery of the **Sound of Change** program, an initiative that provides free refurbished hearing aids to low-income and vulnerable seniors. You will assess, prescribe, dispense, validate and service new hearing aids and technology and actively partner in community outreach and education. As a member of our team you will join us in changing health care in BC by being trained in and performing CI assessments with our new partners from the BC Adult Cochlear Implant program.

We are looking for a passionate hearing health provider who cares about their patients and is enthusiastic about working for a great organization with a very real opportunity to improve the quality of life for so many people. The Audiologists provide professional audiology services to Deaf and hard of hearing individuals to assist them on their journey to communicate more effectively.

#### **Essential Duties and Responsibilities:**

- Treat clients following bylaws and legislation established by the College of Health and Care Professionals of BC.
- Assessment of hearing, which includes identification, evaluation, diagnosis and counselling.
- Intervention for hearing, which includes promotion, prevention, counselling, treatment, consultation, management, (re)habilitation and education.
- Consultation with and referral of clients to other professionals and agencies in order to provide holistic patient-centered care.
- Providing aural (re)habilitation to improve listening and communication skills.

#### **VICTORIA**

301 – 3960 Quadra Street  
Victoria, BC V8X 4A3  
**VOICE:** 250.592.8144  
**EMAIL:** idhhc@idhhc.ca

[www.idhhc.ca](http://www.idhhc.ca)

#### **NANAIMO**

102 – 6588 Applecross Road  
Nanaimo, BC V9V 0A4  
**VOICE:** 250.753.0999  
**EMAIL:** nanaimo@idhhc.ca

- Able to work as part of a team and / or independently with minimum supervision.
- Assessment, selection, prescribing/recommending, dispensing, validation, verification, servicing of hearing aids and other appropriate hearing assistive and (re)habilitative strategies for individuals with hearing loss, auditory processing, tinnitus and/or related disorders. This could include assistive technology such as FM systems.
- Explain the impacts of hearing loss on everyday life and provide direct counselling on the educational, psychological, and social implications of hearing loss to clients, their family, and other individuals on request.
- Knowledge of cochlear implants and other implantable devices would be beneficial.
- Able to communicate effectively using empathy and understanding with a range of people including disadvantaged as well as individuals with various and/or multiple barriers.
- Strong written and interpersonal communication skills.
- Able to navigate rapidly changing demands, prioritize tasks and deal with interruptions.
- Collaborative approach working with others.
- Ability and desire to deliver workshops and educational opportunities in a variety of settings.

**Qualifications:**

- Master's degree, or higher, in Audiology from an accredited university program; or successful completion of Hearing Instrument Practitioner certification.
- Current membership (or eligible for membership in) the College of Health and Care Professionals of BC and Speech-Language & Audiology Canada (SAC).
- Minimum two (2) years' experience (preferred) selecting and fitting hearing aids.

**Position:**

- The current placement is for a permanent fulltime employee. Part-time / flexible schedules may be considered.
- Annual salary range: \$83,000 - \$95,000 / year depending on experience.

**Closing Details:**

- Please email cover letter and resume to Executive Director at [denise@idhhc.ca](mailto:denise@idhhc.ca)
- Application Deadline: Interviews will begin immediately, and the position will be filled as soon as a suitable candidate is found.

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