

Founding Audiologist & Clinical Strategy Partner – The Hearing Room Inc.

Location: Fall River, Nova Scotia
Start Date: ASAP
Compensation: Competitive Incentives inc. Equity

At **The Hearing Room Inc.**, our mission is simple: to make people feel heard.

Not just by improving what they hear - but by creating spaces where they feel: Understood, Safe, Seen, & Respected

“**Feel Heard**” is more than a tagline. It’s our guiding principle for care, culture, and client experience.

We’re building a new kind of hearing care model - one that prioritizes human connection as much as clinical precision. And we’re looking for someone who wants to help lead that change from the ground up.

The Role.

We’re seeking a **Founding Audiologist & Clinical Strategy Partner** to join as the clinical lead for our first location and a partner in shaping our future.

This role is ideal for someone who wants to:

- Lead the creation of a truly client-centered clinic experience.
- Practice audiology in a way that prioritises presence over pressure.
- Influence long-term strategy for clinical innovation and care standards.
- Grow into a foundational leadership position in a purpose-led organization.

You’ll be the sole audiological practitioner during the build phase - with the freedom, support, and trust to help shape everything from clinic workflows to the way clients are welcomed at the door.

What You’ll Do.

- Deliver hearing aid and audiological services with empathy and precision.
- Define and refine clinical processes rooted in person-first principles.
- Collaborate on the design of both the physical space and the client journey.
- Mentor future team members as the practice grows.
- Serve as a strategic partner in expanding The Hearing Room Inc.’s care model to new locations.

Who You Are.

- A licensed Audiologist (or eligible for licensure in Nova Scotia).
- Deeply aligned with values of empathy, dignity, and human-centered care.
- Comfortable leading solo but passionate about long-term team building.
- Energized by the idea of creating, not just operating.
- Interested in equity or partnership, not just employment.

What We Offer.

- A leadership opportunity to shape something from day one.
- Partnership potential for those looking to help lead growth long-term.
- Full creative and clinical input in the development of our care model.
- A values-aligned culture that prioritizes purpose over pressure.
- A chance to help redefine what hearing care can be - for clients, and for clinicians.

How to Apply.

If you’re an audiologist looking for more than a job, and the words “Feel Heard” speak to something deeper in you - let’s talk.

Tell us who you are and share your ‘why’ - email a short introduction and your CV to heard@hearingroom.ca, or reach out to schedule a confidential discussion.