

## Job Description

[Click here for ASL version.](#)

**Title:** Audiologist or Hearing Instrument Practitioner  
**Location:** Metro Vancouver, BC  
**Position Status:** 1.0 FTE – Full time (35 hours/week), typically Mon-Friday from 8:00 am to 4:00 pm.  
**Reports to:** Manager, Clinical Services

### **Join a Team Where Every Fitting Changes More Than One Life**

Founded in 1956, Wavefront Centre is Canada's leading charitable, not-for-profit organization dedicated to communication accessibility. As a social enterprise, we reinvest revenue from our audiology services into expanding access, innovation, and support in Audiology & Hearing Healthcare, Accessible Communication Services, Accessibility Advisory Services, Community Outreach and Community Research. Working at Wavefront Centre means joining a team that blends clinical excellence with social purpose transforming not only individual lives, but entire communities.

At Wavefront Centre for Communication Accessibility, your clinical expertise becomes a catalyst for broad social impact. Here, every device you fit, every counselling session you deliver, and every client you empower directly supports our charitable mission—helping more Deaf, DeafBlind, and Hard of Hearing individuals access the communication tools, services, and community supports they deserve. If you're looking for a role where your clinical excellence creates measurable, life-changing ripple effects well beyond the person in front of you, this is the place to do it.

### **Job Summary**

As an Audiologist or Hearing Instrument Practitioner, you'll provide comprehensive, person-centred hearing healthcare that empowers people to communicate with confidence. You'll work alongside a collaborative multidisciplinary team committed to clinical quality, integrity, and accessibility for all.

### **Responsibilities**

#### **Clinical Care, Operations & Client Impact**

- Conduct full hearing assessments, including identification, evaluation, diagnosis, and counselling
- Deliver clear, compassionate education about the impacts of hearing loss to clients and families
- Recommend, fit, validate, verify, and service hearing aids and other assistive devices and technology
- Provide aural (re)habilitation to enhance communication skills
- Perform cerumen management (training available)
- Maintain accurate client records and documentation in accordance with college standards
- Support daily/weekly calibration and maintenance of audiology equipment
- Contribute to infection control and safety procedures

#### **Research, Education & Community Engagement**

- Participate in research initiatives
- Deliver public presentations and educational talks

- Supervise and mentor students from Audiology and HIP programs
- Assist with training and mentoring Audiometric Technicians

### **Qualifications**

- Master's degree or diploma from an accredited Audiology or Hearing Instrument Practitioner program
- Current (or in progress) registration with the College of Health & Care Professionals of BC
- Strong computer literacy and exceptional attention to detail
- Proficiency with hearing assessment tools, hearing aids, and assistive technologies
- Knowledge of cochlear implants is an asset
- ASL fluency or a willingness to learn
- Excellent communication skills grounded in empathy, cultural humility, and respect
- Ability to work independently and in a team with minimal supervision
- Comfort navigating shifting priorities in a dynamic clinical setting
- A collaborative, client-centred mindset

### **Compensation & Benefits**

We offer a competitive salary range of \$75,225 – \$101,775 annually, aligned with experience, expertise, and internal equity. As a charitable social enterprise, we invest directly in our people so that you can focus on exceptional care for clients and meaningful community impact.

Our total compensation package includes:

- Comprehensive extended health and dental coverage
- A robust employer-matched pension plan for long-term financial security
- Generous paid time off, including vacation, sick leave, and personal days
- Professional development support, continuing education opportunities, and internal training
- Predictable hours (35 hours/week, Monday–Friday) that support work–life balance
- The chance to work in a mission-driven, client-centred care environment
- Meaningful impact: every device you fit helps fund communication access for Deaf, DeafBlind, and Hard of Hearing individuals

### **Workplace Safety**

Wavefront Centre requires all staff to be fully vaccinated against COVID-19 unless exempt for reasons covered under the BC Human Rights Code. Proof of vaccination is required.

### **Commitment to Equity, Diversity & Inclusion**

At Wavefront Centre, we believe accessibility begins with equity. We are an equal opportunity employer committed to building an inclusive, diverse, and supportive workplace. Accommodations and accessible formats for interviews are available upon request.

### **How to Apply**

Please email your cover letter, resume (PDF), and list of references with the job title in the subject line to: [careers@wavefrontcentre.ca](mailto:careers@wavefrontcentre.ca) . Please note, only short-listed candidates will be contacted for this role. For more information, visit: [Wavefront Centre](#) .