



Hearing and Speech Nova Scotia

Posting Number **T1225** (Quote this number on application documents)

This is an NSGEU Bargaining Unit position.

Successful applicants may be eligible for a relocation allowance of up to \$5,000, with receipts. In turn, a return of service will be required for 2 years.

Location: Yarmouth and Digby

Compensation: \$24.21 - \$26.77/hour

Hours: 70 hours biweekly

Start Date: ASAP

End Date: May 7, 2027

Closing Date: Until filled

Communication Disorders Technician Yarmouth and Digby

Hearing and Speech Nova Scotia (HSNS) provides audiology services to Nova Scotians of all ages, and speech-language pathology services to preschool children and adults. HSNS is funded by the NS Government to deliver integrated and standardized provincial services across 37 clinical sites, located in 26 communities. Nationally certified Audiologists and Speech-Language Pathologists, with support from Communication Disorder Technicians and Administrative Support Professionals, provide core services (prevention, diagnosis, and treatment), develop and monitor provincial clinical standards, and collaborate with partners to deliver a number of special programs (e.g., Autism, Stroke, Cochlear Implant). Established in 1963, HSNS works to prevent and reduce the impact of communication disorders for Nova Scotians.

Hearing and Speech Nova Scotia is an inclusive employer who supports diversity, equality, and reconciliation. Our goal is to be a workforce that is representative, at all job levels, of the people we serve. We welcome people from all ethnicities, genders, sexual orientation, age, religion, physical and mental abilities, family status, and political beliefs and affiliation.

We are proud to offer:

- ✓ A nationally accredited program with Accreditation Canada
- ✓ A Province-wide support network of professional colleagues, clinical resources, and coordinated clinical services
- ✓ Varied caseloads and work settings
- ✓ Salaries (full-time) commensurate with experience [starting at \$44,071], and excellent benefits package
- ✓ Continuing education opportunities
- ✓ Opportunities for relocation and clinical specialization

We are accepting applications for a **temporary, full-time (1.0 FTE) position of Communication Disorders Technician**. A CDT works under the supervision of a speech-language pathologist and/or audiologist to provide clinical support for clients with communication needs (e.g., hearing loss, speech sounds, language). Additionally, the CDT coordinates, develops, facilitates, and participates in community-based, clinic, and/or

virtual caregiver education and screening activities to raise awareness and promote early identification. The home base site is Yarmouth. The successful candidate reports to the assigned Manager. Schedule to be determined.

Requirements:

- Successful completion of a Communication Disorders Technician formal training program or equivalent. A recognized diploma in a related field (e.g., OTA/PTA, ECE, CCA/LPN, etc.) from a college will also be considered. May also be currently enrolled in one of these programs if graduation is anticipated before start of employment.
- Successful completion of additional on-the-job training in speech, language and hearing services.
- Effective communication skills, including proficiency in written and spoken English. If English is not your first language further documents will be required.
- Flexibility in work schedule to provide evening/weekend services
- Flexibility to travel on occasion to attend continuing education, events and/or meetings
- Candidate will have to demonstrate current immunization and/or boosters at the end of the probationary period
- Effective interpersonal skills with a wide variety of clients and professionals
- Available to work in a variety of settings (e.g., clinic, preschool, hospital)
- Computer literacy skills (Word, Excel, PowerPoint)
- Demonstrated good organizational/workload management skills
- Demonstrated familiarity with the *Speech-Language & Audiology Canada (SAC) Communication Health Assistant Guidelines*
- Valid Nova Scotia driver's license and access to a reliable vehicle as travel is required

Assets:

- Experience working with Audiologists and/or Speech-Language Pathologists
- Ability to communicate in multiple languages
- Experience with newborn hearing screen procedures and equipment
- Familiarity with pediatric communication disorders (Autism, phonological disorders, language delay, hearing loss)
- Familiarity with adult communication disorders (aphasia, hearing loss, aural rehabilitation)
- Experience with provision of services via telepractice
- Experience supporting caregiver training services
- Lived experience with a communication difference

Note – *All offers of employment will be conditional upon results of a criminal records check/vulnerable sector search and child abuse registry search, all to be satisfactory to the employer. Only those applicants chosen for an interview will be contacted. Should you require accommodation during any phase in the recruitment process, please contact Human Resources at hr@nshsc.nshealth.ca. All information received in relation to accommodation will be kept confidential and will be handled in compliance with the Nova Scotia Accessibility Act.*