



Dedication.

Outstanding.

Futures.



Audiologist, Cochlear Implant Services - BC Children's Hospital
 Labor Agreement Health Science Professionals
 Requisition # 198214E-2449211
 Work Site 4500 Oak Street, Vancouver BC, V6H 2N9
 Job Type Regular, Full-Time
 Salary/Rate \$44.85 - \$56.02 / Hour
 FTE 1.00
 Hours of Work 0830-1630
 Work Days Mon, Tue, Wed, Thu, Fri
 Expiry date 09-Jul-2026

Job Description
Audiologist, Cochlear Implant Services
 BC Children's Hospital
 Vancouver, BC

You're a skilled audiologist ready for a new challenge. Don't miss this rare opportunity to join BC Children's Hospital's provincial-level specialty program and shape pediatric patients' auditory futures. Much more than providing diagnostic testing, this interdisciplinary and collaborative role involves the full continuum of care from assessment to surgical support and activation through to long-term follow-up. The audiology team at BC Children's is excited to welcome a team-oriented clinician who is curious, energized by complex cases and continuous learning and enjoys developing meaningful relationships with the patients they serve.

Get to Know Us! Your Next Career Step Starts Here: [Watch Now](#)

See the [Welcome to BC: Information for Newcomers](#) guide for information about moving to BC.

For details about this role including moving assistance eligibility, please contact Rosie Fourie, Talent Acquisition Advisor at: Rosie.Fourie@phsa.ca

What you'll do

The Cochlear Implant Audiologist is a member of the interdisciplinary Cochlear Implant Services team, and provides specialized candidacy assessment, intra-operative and post-implantation monitoring, and follow-up services. As a key resource for team members and community agencies, duties include:

- Administer comprehensive clinical assessments to determine candidacy for implantation including interpreting test results, functional benefits from amplification, and developmental milestones.
- Provide audiology advice and opinions during cochlear implant candidacy interdisciplinary team meetings and the decision-making process.
- Create individualized listening programs for patients' sound processor maps.
- Administer and interpret advanced electrophysiologic testing procedures including intra- and post-operative Neural Response Telemetry (NRT), electro Stapedial Reflex Testing (eSRT).
- Manage post-operative cochlear implant audiologic care including cochlear implant function, evaluation of patient auditory development and progress in relation to expected trajectories; adjust intervention plans as required; provide cochlear implant technical support and education for patients.
- Support families as primary decision makers for assessment and training for their children; provide support and counselling regarding expected / potential outcomes; interpret and share

What you bring

Qualifications

- Master's Degree in Audiology from a recognized program.
- Minimum of two (2) years recent and relevant Post Masters clinical experience specifically providing cochlear implant audiology services including a minimum of one (1) year of extensive experience performing pediatric cochlear implant audiology services within an interdisciplinary team environment.
- Current full registration as an Audiologist of the College of Health and Care Professionals of BC.

- Current Advanced Competency Certification in Cochlear Implant Management from the College of Health and Care Professionals of BC.
- Demonstrate comprehensive knowledge of the historic and ongoing impacts of settler colonialism and systemic racism on Indigenous Peoples within social and health contexts. This includes understanding how these factors contribute to current health disparities and barriers to care. Show a clear commitment to identifying, challenging, and eradicating Indigenous-specific racism and all forms of discrimination impacting equity-deserving groups within healthcare settings. This involves recognizing personal biases, institutional barriers, engaging in anti-racism education and training and advocating for systemic change.
- Demonstrated knowledge and understanding of legislative obligations and provincial commitments within BCCH contexts found in the foundational documents including Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study, BC Human Rights Code, Anti-racism Data Act and how they intersect across the health care system.

Core Competencies

- Brings an understanding of the Indigenous specific racism and the broader systemic racism that exists in the colonial health care structure, and has demonstrated leadership in breaking down barriers and ensuring an environment of belonging. Embed Indigenous Cultural Safety and Humility into all aspects of work. This means creating an environment where Indigenous patients feel respected, valued, and understood. Foster trust through respectful communication, active listening, and honoring equity-deserving people's perspectives on health and wellness. Commit to ongoing education and training on Indigenous health issues, cultural safety, and DEI principles. Participate in workshops, cultural immersion experiences, and continuous professional development to stay informed and responsive to equity-deserving groups. Provide patient-centred care that respects Indigenous ways of knowing and healing, respects BIPOC experiences and world views ensuring that care plans are culturally relevant and holistic.
- Knowledge of social, economic, political and historical realities of settler colonialism on Indigenous Peoples and familiarity with addressing Indigenous-specific anti-racism, anti-racism and Indigenous Cultural Safety and foundational documents and legislative commitments (The Declaration Act, the Declaration Action Plan, TRC, IPS, Remembering Keegan, etc.).

Skills & Knowledge

- Comprehensive knowledge of the field of paediatric audiology, cochlear implantation, current implant devices and technology, programming devices, and auditory development.
- Comprehensive knowledge of pediatric audiology assessment (infants, young children and complex cases) as it relates to cochlear implantation.
- Knowledge of research methodology and processes.
- Demonstrated ability to work collaboratively and effectively in an interprofessional environment.
- Demonstrated ability to communicate both verbally and in writing.
- Demonstrated ability to explain technical information/results to individuals with varying levels of understanding.
- Demonstrated ability to critically evaluate relevant scientific literature
- Demonstrated initiative and self-direction in pursuing professional development
- Demonstrated ability to manage multiple activities and deadlines, and independently plan and prioritize duties in response to changing program and organizational demands.
- Demonstrates a commitment to beginning and continuing their personal learning journey related to Indigenous-specific racism and dismantling systems of oppression, as well as addressing racism more broadly. Shows willingness to articulate and share their learning experiences to contribute to a culture of motivation and inspiration among peers.
- Demonstrates foundational knowledge of the social, economic, and political realities of settler-colonialism and its impacts on Indigenous peoples and equity-deserving groups within social and health contexts. Understands the impact of social determinants of health on health outcomes. Shows a commitment to learning about and upholding legislative obligations and provincial commitments outlined in foundational documents such as the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place: Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan, Remembering Keegan: A First Nations Case Study, the BC Human Rights Code, Anti-Racism Data Act, and the Distinctions Based Approach.

What we bring

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth, development, and recognition programs that honour the commitment and contribution of all employees.
- Access to professional development opportunities through our 2,000+ in-house courses including a range of experience level, profession-specific, or other essential training on Indigenous Cultural Safety; Indigenous-specific anti-racism; Diversity, Equity, Inclusion and accessibility, mental health and well-being, and more.

- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (13) with generous vacation entitlement and accrual.
- PHSA is a remote work friendly employer, welcoming flexible work options to support our people (eligibility may vary, depending on position).
- Access to WorkPerks, a premium discount program offering a wide range of local and national discounts on electronics, entertainment, dining, travel, wellness, apparel, and more.

Job Type: Regular, Full-Time

Wage: \$44.85 - \$56.02 per hour

Location: 4500 Oak Street, Vancouver BC, V6H 2N9

Hours of Work: Monday – Friday; 0830-1630

Requisition # 198214E

What we do

[BC Children's Hospital](#) (BCCH) provides care for the most seriously ill or injured children and youth from across British Columbia.

BCCH program is part of the Provincial Health Services Authority (PHSA).

[PHSA](#) plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Cultivate partnerships – Serve with purpose.

PHSA and BCCH are committed to employment equity, encouraging all qualified individuals to apply. We recognize that our ability to provide the best care for our diverse patient populations relies on a rich diversity of skills, knowledge, background and experience, and value a safe, inclusive and welcoming environment.

Learn more about PHSA and our programs: jobs.phsa.ca/programs-and-services

PHSA is committed to anti-racism and equity in our hiring and employment practices. With learning and compassion, we are addressing existing inequities and barriers throughout our systems. PHSA is seeking to create a diverse workforce and to establish an inclusive and culturally safe environment. We invite applications and enquiries from all people, particularly those belonging to the historically, systemically, and/or persistently excluded groups identified under the B.C. Human Rights Code.

One of PHSA's North Star priorities is to eradicate Indigenous-specific racism, which includes ongoing commitments to Indigenous recruitment and employee experience as well as dismantling barriers to health care employment at every level. We welcome Indigenous individuals to apply and/or contact the Sanya'kula Team (Indigenous Recruitment & Employee Experience) for support at indigenous.employment@phsa.ca.

Indigenous-specific anti-racism initiatives are rooted in addressing the unique forms of discrimination, historical and ongoing injustices, and exclusion faced by Indigenous peoples. These initiatives align with an Indigenous rights-based approach, recognizing the inherent rights and title of BC First Nations and self-determination of all First Nations, Inuit and Métis communities. PHSA is mandated to uphold legislative obligations and provincial commitments found in the foundational documents including the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study.

Attention current employees of PHSA:

You must apply via your internal profile at <http://internaljobs.phsa.ca>.

The internal job posting expires on **May 10, 2026** and will no longer be accessible. If the internal job posting has expired, please e-mail internaljobshelp@phsa.ca with the six-digit job requisition number and your PHSA employee ID number to be considered as a late internal applicant. **Please do not apply for the external job posting.**

If you have not yet set up an internal profile, please e-mail internaljobshelp@phsa.ca with your PHSA employee ID number to obtain your temporary password. Our business hours are Monday-Friday 8:30am-4:30pm, excluding Statutory Holidays and a Help Desk Representative will respond to you with 1-2 business days.

If you are not a current employee of PHSA and require assistance with your application, please contact the External Careers team at careers@phsa.ca.

www.bcchildrens.ca

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